

## Group Leader Job Description

**Calvary Groups are a place of belonging where people grow deeper as they engage the Bible in community.**

### **Job Description:**

- *Group leaders are responsible for cultivating a place of belonging where people grow deeper as they engage the Bible in community.*

### **Primary Requirements of Leaders:**

- To set an example for others through godly conduct and by striving to grow in their relationship with Christ.
- Have a strong desire to see others grow in their relationship with Christ.
- Have a deep love and appreciation for the gospel.
- Be people-oriented with excellent interpersonal skills.
- Be an active member of Calvary who regularly attends worship.
- Have six months experience attending a small group with a leader recommendation.
- Be passionate about the discipleship vision of Calvary.
- Be willing to teach in accordance with Calvary's statement of faith.

### **Primary Responsibilities of Leaders:**

- Model a growing relationship with Jesus Christ.
- Create a warm environment that fosters friendship and meaningful relationships.
- Create a welcoming environment for visitors and new members.
- Help others engage the Bible by leading a lesson or group discussion.
- Communicate regularly with group members regarding upcoming events and socials.
- Inform the Discipleship Office of meeting details, leadership needs, and by taking roll.
- Engage with the Discipleship Office through weekly emails, curriculum approval, and by attending semi-annual training sessions.

### **Successful Group Leaders Will:**

- Model a Growing Relationship with Christ
  - The best leaders are passionate, committed followers of Jesus Christ who have a desire to see others know Christ. We are all growing, so the goal here is progress, not perfection. Successful group leaders will understand and love to apply the gospel to real life.
- Create a Warm Environment

- Successful group leaders will strive to create an environment that fosters friendship and meaningful relationships. We want to help foster a sense of belonging, especially as we assimilate new members into our groups. The healthiest groups will read the Bible together, serve together, and laugh together.
- Help Others Engage the Bible
  - Whether teaching a lesson or leading a discussion, wise leaders will be intentional to help participants know God by engaging the Bible. This involves prayer, preparation, and excellent communication skills.
- Be Passionate About the Discipleship Vision of Calvary
  - Each of our groups is a part of the broader vision Calvary has for helping people set their hope in God and engage in the mission of God. The best leaders will be excited to participate in this vision.